



DanaHER is a Fortune 500, diversified global organization with annual sales exceeding \$12 billion. DanaHER's Tool Group is a division in the Tools & Components platform and is a leading manufacturer of mechanics hand tools including sockets, accessories, ratcheting wrenches, and ratchets. Customers include Sears Craftsman®, Lowe's Kobalt®, Armstrong, Matco, Allen, NAPA®, and SATA.

Our Garland, Texas operation is seeking exceptional people who will become passionate about the DanaHER Business System and use it to go places we haven't even thought of. In return, we offer a fast-paced environment that's honest, entrepreneurial, and fun if you enjoy winning. We are passionate about recruiting the best talent, and work hard to find candidates that fit our culture and have the career aspirations and experience that meet our expectations.

Position – Health and Safety Specialist **Garland, Texas**

The Health and Safety Specialist provides tactical management for the occupational safety and health at the facility. The job function centers around the protection of people, property and the environment, risk minimization of workers and the Company and compliance with federal, state and local regulations. The Health and Safety Specialist is responsible for assisting in the development and management of health and safety policies, procedures, programs and implementation tools to maintain a safe and healthy work environment. Provides functional, tactical direction for accomplishing our vision of an accident-free workplace and positively impacting the key operating performance metrics: Safety, Productivity and Cost.

Key Responsibilities include, but are not limited to:

- Assist in the development and management of methods and systems to identify/recognize, anticipate/predict and evaluate and then eliminate hazardous conditions and practices.
- Review with the Environmental, Health and Safety Manager - entire systems, processes and operations for failure modes, causes and effects of the entire system, process or operation and any sub-systems or components due to:
 - System, sub-system or component failures
 - Human error

- Incomplete or faulty decision making, judgments or administrative actions
- Weaknesses in proposed or existing policies, directives, objectives or practices.
- Review, compile, analyze and interpret data from accident and loss event reports and other sources regarding injuries, illnesses, property damage, or public impacts to:
 - Identify causes, trends and relationships
 - Ensure completeness, accuracy and validity of required information
 - Evaluate the effectiveness of classification schemes and data collection methods
 - Initiate and lead investigations
- Manage compliance with safety, and health laws, codes, regulations and standards.
- Manage methods which integrate safety performance into the goals, operations and productivity of organizations and their management and into systems, processes and operations or their components.
- Measure, audit and evaluate the effectiveness of hazards controls and hazard control programs.

Background and Skill

- ◆ The incumbent should have a fundamental knowledge of occupational health and safety principles, practices and procedures as well as state and federal safety and health regulations.
- ◆ High school diploma or GED required.
- ◆ Associates Degree in Health and Safety or an industrial engineering degree with an emphasis on Health and Safety is preferred. Bachelor of Science Degree in Health and Safety or an industrial engineering degree with an emphasis on Health and Safety is highly preferred.
- ◆ 5 plus years experience in the health and safety field at a specialist or supervisory level within an industrial manufacturing work environment.
- ◆ Experience with Performance Tracking System and/or OSHA VPP is a competitive advantage.
- ◆ Understanding of management systems (ISO based).
- ◆ Experience with building Health and Safety programs and working in an industrial manufacturing work environment.
- ◆ Certification as a Certified Safety Professional is preferred.
- ◆ Previous experience with Lean Manufacturing / Continuous Improvement methodologies is preferred.

Personal Trait Profile

- ◆ The incumbent must have strong leadership skills and be a “change agent” supportive of continuous improvement through associate involvement
- ◆ To be successful, the incumbent must be able to focus on key improvement priorities. In this environment, decisiveness is critical; deciding what not to do is as important as deciding what to do.
- ◆ Other skills and traits include strong problem solving skills and strong communication skills (one on one, presentation skills and writing skills).
- ◆ Organized/strong time and project management skills – Empathetic – Fast

thinker with good judgment – Trustworthy.

Relocation is not offered for this position.

Application Process

If you are highly motivated, committed to Safety, Quality, Customer Satisfaction and Continuous Improvement, and have a passion for achieving measurable results--we want to talk to you.

Candidates must be 18 years old or older and meet all Danaher hiring eligibility requirements.

Send a confidential resume to our career portal at gtx.hr@danahertool.com, or confidential fax at 972-278-1782.

Danaher is an Equal Opportunity Employer m/f/d/v