

**Position Opening**  
**Environmental Engineer**  
**3M Nevada, MO Facility**

For more than 100 years, 3M has been a company that delivers both sustainable growth and consistent results. Today is no exception. We are making great progress toward inventing a new future for 3M - a future of faster growth and increased competitiveness, while continuing to deliver superior results.

3M in Nevada, MO has a current need for an Environmental Engineer, this is the lead environmental position for the site, which requires knowledge and experience in the following areas: environmental permitting; sampling; reporting and recordkeeping; emission and other types of engineering calculations; hazardous and solid waste management; ISO 14001; environmental monitoring; incident investigation and corrective action follow-up; continuous improvement project management and emergency preparedness planning.

Duties and Responsibilities

- Site environmental representative for internal and external regulatory audits
- Maintain plant systems to comply with 3M environmental requirements
- Update/maintain site regulatory plans (RCRA, SPCC, Stormwater Pollution Prevention Plan, and Site Emergency Plan)
- Coordinate environmental sampling, documentation and/or reporting associated with all 3M and regulatory requirements
- Assist in the development and delivery of required EHS training to plant personnel and contractors
- Lead the plant EHS Steering Committee and make environmental presentations to the plant staff
- Audit site processes to assure compliance with 3M and applicable regulatory requirements
- Coordinate the Site Waste Stream Profile System
- Coordinate annual Environmental report submittals
- Coordinate facility ISO14001 Certification continuance
- Work with and represent 3M as part of voluntary environmental programs
- Have a working understanding of plant safety systems and assist the Department Safety professionals as required.

Needed Skills

This position requires a person with strong communication and team skills, and superior interpersonal, analytical and leadership abilities.

Basic/Minimum Qualifications

A minimum of five years in an environmental engineering role within a manufacturing plant environment is required

A Bachelor of Science in Environmental Engineering

Additional Preferred Qualifications

Masters Degree in an EHS area

Recognized Professional Environmental Certification, such as a P.E. or the ability to obtain within 3 years is a plus

Qualified professionals should email a resume to Vince Laquidara at [vdlaquidara@mmm.com](mailto:vdlaquidara@mmm.com)